

**SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING
TUESDAY, DECEMBER 1, 2009**

The Scott County School Board met in a regular meeting, on Tuesday, December 1, 2009, in the School Board Office Conference Room in Gate City with the following members present:

James Kay Jessee, Chairman	<u>ABSENT:</u> None
Lowell S. Campbell, Vice-Chairman	
Gloria E. "Beth" Blair	
Kathy J. McClelland	
Joe D. Meade	
Dennis C. Templeton	

OTHERS PRESENT: James B. Scott, Division Superintendent; Greg Baker, School Board Attorney; Loretta Q. Page, Clerk; K.C. Linkous, Deputy Clerk; John I. Ferguson, Assistant Superintendent; Gerald Miller, Mayor of Duffield; Mrs. Lisa McCarty, Scott County Virginia Star; Mr. Wes Bunch, Kingsport Times News; Suzanne Goins, Virginia Professional Educators Association Representative; Justin Forrester, Scott County Education Association Representative; Amy Reed, Gate City High School Volleyball Team Coach and Team Members; David Hartley, Heritage TV; Frances Perry, Town of Gate City; Tim Edwards and Billy Nash, Maintenance Employees; Lori McConnell and Angie Vermillion, Virginia Intermont Students; Nancy Godsey and John Hamilton, Citizens.

CALL TO ORDER: Mr. James Kay Jessee, Chairman, called the meeting to order at 6:00 p.m. and presided. Chairman Jessee welcomed everyone in attendance including the special guests (Gate City High School Volleyball Team Members and Coach).

APPROVAL OF AGENDA: Superintendent Scott presented additions to the agenda as follows: Presentation – Gate City High School Cross Country Team Resolution and also explained that a golf resolution for both Gate City and Twin Springs will be presented at the next school board meeting; Items By Superintendent (E.) Discussion of Early Retirement Incentive and (F.) Establishment of Foundation for Sports Complex Donations. On a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved the agenda including the additions requested by Superintendent Scott.

PRESENTATION OF RESOLUTIONS: Mrs. Amy Reed, Gate City High School Volleyball Team Coach, expressed pride in the team, especially for the way they stayed focused and didn't lose their composure. Team members in attendance introduced themselves and Coach Reed explained that there are two seniors, three juniors, one sophomore and five freshmen on the team but a few of them were unable to attend tonight's meeting due to prior commitment. Coach Reed expressed appreciation for the support of the community, Board, superintendent and staff.

Superintendent Scott expressed pride and that the team and coach are a credit to the county and their school. He also expressed that what he saw of the team demonstrated first class all the way. Mrs. McClelland commended Coach Reed for being willing to play Class A – Five Level Teams. Mr. Meade expressed pride and appreciation for the team and coach.

Chairman Jessee presented the Gate City High School Volleyball Team Resolution to Mrs. Amy Reed, Coach, recognizing the accomplishments of the team. He expressed pride and congratulations to the team and coach and further expressed good luck next year.

Superintendent Scott expressed that he would request that the school present the Gate City High School Volleyball Team and Gate City High School Cross Country Resolutions with the student body present. At the request of Superintendent Scott, Mrs. Blair stated that she would be glad to present the Gate City High School Cross Country Resolution to the team and coaches on behalf of the Board.

***GATE CITY HIGH SCHOOL VOLLEYBALL TEAM
CLINCH MOUNTAIN DISTRICT, REGION D, GROUP A STATE
CHAMPIONSHIP***

BE IT RESOLVED, by the County School Board of Scott County, Virginia, as follows:

WHEREAS, the Gate City High School Volleyball Team has achieved an outstanding regular volleyball season by winning 17 games and losing 1 overall,

WHEREAS, the Gate City High School Volleyball Team won the Clinch Mountain District Championship with a record of 19 wins and 1 loss,

WHEREAS, the Gate City High School Volleyball Team won the Region D Championship with a record of 22 wins and 1 loss,

WHEREAS, the Gate City High School Volleyball Team won the Group A State Championship with a record of 25 wins and 1 loss,

WHEREAS, the Scott County School Board wishes to extend congratulations to the Gate City High School Volleyball Team for winning the Clinch Mountain District Championship, Region D Championship, and for winning the State Quarter-final, Semi-final, and Group A State Championship,

WHEREAS, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Volleyball Team and is proud of the fine manner in which the team has represented Scott County,

WHEREAS, the Scott County School Board wishes continued success for the Gate City High School Volleyball Team and coaches,

BE IT FURTHER RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to each player and the coaches of the Gate City High School Volleyball Team.

*James Kay Jessee, Chairman
Gloria E. "Beth" Blair, Board Member
Joe D. Meade, Board Member*

*Lowell S. Campbell, Vice Chairman
Kathy J. McClelland, Board Member
Dennis C. Templeton, Board Member*

ATTEST:

*James B. Scott, Division Superintendent
Date*

***GATE CITY HIGH SCHOOL CROSS COUNTRY TEAM
CLINCH MOUNTAIN DISTRICT RUNNER-UP
REGION D RUNNER-UP AND PLACED 13TH AT GROUP STATE MEET***

BE IT RESOLVED, by the County School Board of Scott County, Virginia, as follows:

WHEREAS, the Gate City High School Cross Country Team achieved an outstanding cross country district season with the following individuals placing 2nd in the District meet:

*Emily Baker
Callie Barber
Dallas Burton
Maria Byrd
Rachel Carter
Alyssa Clark
Tressa Lunsford
Kristen Trese
Blair Vaughn*

WHEREAS, these Gate City High School Cross Country Team members further achieved outstanding success in the region tournament by placing 2nd in the Regional meet; and

WHEREAS, the Scott County School Board wishes to extend congratulations to the Gate City High School Cross Country Team for individuals placing 2nd in the District and Region meets,

WHEREAS, the Scott County School Board acknowledges the outstanding performance of the Gate City High School Cross Country Team and is proud of the fine manner in which the team has represented Scott County,

WHEREAS, the Scott County School Board wishes continued success for the Gate City High School Cross Country Team and coaches,

BE IT FURTHER RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to Gate City High School Cross County Team and coaches.

*James Kay Jessee, Chairman
Gloria E. "Beth" Blair, Board Member
Joe D. Meade, Board Member*

*Lowell S. Campbell, Vice Chairman
Kathy J. McClelland, Board Member
Dennis C. Templeton, Board Member*

ATTEST:

*James B. Scott, Division Superintendent
Date*

PUBLIC COMMENTS: Mrs. Nancy Godsey extended congratulations to the Gate City High School Volleyball Team and seasons greetings.

APPROVAL OF MINUTES: On a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the minutes of November 4, 2009 as submitted.

APPROVAL OF CLAIMS: Mr. Templeton questioned whether Danise Snodgrass and Suzy C. Burke's two reimbursement requests each listed for travel on the December 1, 2009 expenditure list is payment this month and last month. Superintendent Scott answered that, in all likelihood; but wasn't sure without checking and explained that on occasion employee travel doesn't get turned in one month and two months are turned in at one time. On a motion by Mr. Meade, seconded by Mrs. McClelland, all members voting aye, the Board approved payroll and claims as follows: School Operating Fund invoices and payroll in the amount of \$1,189,813.69 as shown by warrants #8093416-8093806 (#8093508 & 8093777 voided) and \$1,113,231.82 electronic payroll direct deposit and \$529,302.72 electronic payroll tax deposit. Cafeteria Fund invoices and payroll in the amount of \$151,738.64 as shown by warrants #1012456-1012540 and \$10,961.27 electronic payroll tax deposit. Scott County Head Start invoices and payroll in the amount of \$69,138.00 as shown by warrants #8400-8478.

ITEMS BY SCHOOL BOARD MEMBERS: No items were presented by Board members.

APPROVAL OF HEAD START 2009-2010 TIME LINE FOR SELF ASSESSMENT AND PROGRAM PLANNING INCLUDING POLICY COUNCIL MEETING AGENDAS: On the recommendation of Superintendent Scott and on a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board approved the Head Start 2009-2010 Time Line for Self Assessment and Program Planning Including Policy Council Meeting Agendas as submitted and previously approved by the Head Start Policy Council.

APPROVAL OF PAYMENT SCHEDULE FOR MONTHLY PAYROLLS: Superintendent Scott explained to the Board that contracts state that payroll is payable on the last working day of the month. He also explained that this date has never been really

clear, whether it is the working day for teachers, whether it is the working day for twelve months employees, etc. He reported that in the past it hasn't mattered since funds were available to do so. He explained that the school system currently receives funds twice monthly from the state; the middle and end of month, approximately 1.1 million or so each time, along with sales tax, etc. He reported that payroll and fringe benefits total approximately 2.4 or 2.5 million per month and added to that amount bills must be paid as well. He further explained that, basically for the month of December, state funds will be received on the 15th and the end of the month. He reported that if payroll is paid on the 18th, then revenue would be short 1.5 million. He further reported that the only option the school system would have is to borrow funds but expressed that the way things are (economy) he could not see it helping the school system by borrowing funds for payroll. He asked that the Board clear up the issue of do we make payment before Christmas or pay at the end of the month like the other payrolls. He informed the Board that a large number, well over half of the teachers, don't even want to be paid prior to Christmas because it means about six or seven weeks they would go without a check. He stated that a lot of employees have asked to be paid after Christmas.

Mrs. McClelland made a motion that the schedule of payment for monthly payrolls be the last banking day of each month, seconded by Mr. Meade, all members voting aye.

DISCUSSION REGARDING DIRECT DEPOSIT OF MONTHLY

PAYROLLS: Mrs. McClelland made a suggestion for payment of monthly payrolls. She reported that companies as well as the federal and state government have moved to employees being required to have direct deposit. She further reported that for receipt of retirement checks and going to work for a new company there is not an option; you have to do direct deposit. She also mentioned that the school system is talking about ways to save funds. She expressed that she didn't think the Board should force current employees but felt it would be good for future hires. She suggested it could be put into the Board's policy for next year that when someone is employed by the Board that it be a procedure for all future hires that the school system require direct deposit information from employees. She explained how it is to the employee's advantage since with direct deposit funds are in the bank prior to the actual payment date because it has to be there before the beginning of the next banking day. She felt that this would also save the county some time.

Superintendent Scott stated that direct deposit would really be an advantage to employees in the case of the December payroll. He explained that payroll will probably be paid on December 30 and if checks are not picked up by that afternoon and are mailed it would probably be Monday (January 4) or Tuesday (January 5) of the following week before employees would get their payroll check because of the holiday. He suggested taking payroll checks to the schools to distribute on the teacher workday (Monday, January 4). He pointed out that with direct deposit employees will have their payroll checks automatically deposited into their account by December 30.

Mrs. McClelland expressed it would be advantageous and save a lot of time that employees in the central office are spending to get that job done. Mr. Meade stated that he expected that most would be cooperative but stated that we may have a few that don't

deal with banks and asked are we going to force them to. Mrs. Blair agreed with Mr. Meade and stated that not everybody has dealings with banks.

Superintendent Scott suggested that he speak to people that come in each month and the principals and do some sort of survey and report back to the Board. This was agreeable with the Board.

SCOTT COUNTY SCHOOLS 6TH IN RANKINGS OF 120 VIRGINIA

SCHOOL DISTRICTS: Superintendent Scott was pleased to report that the school system received another honor. He explained that a company did rankings showing that out of 120 Virginia School Districts Scott County Public Schools ranked 6th. Mrs. McClelland suggested that this information be shared with the Chamber of Commerce and the Economic Development Offices since that is one of the things companies are looking for. Superintendent Scott indicated that he would do so.

MAINTENANCE PROJECTS UPDATE: Superintendent Scott reported that maintenance employees are continuing to work on drop ceilings and that they will try to get as much completed as possible this year since this is something that can be done inside and not real costly. He also reported that maintenance employees are catching up on various odds and ends throughout the county. He stated he hopes, if at all possible, the Hilton Elementary School project can be completed prior to school beginning next fall. He reported that prices are being obtained for the canopy for Gate City High/Middle School walkway. Mrs. McClelland asked about a drawing for this project and Superintendent Scott indicated a drawing is available to share with her. Mr. Meade stated that it is his understanding that the school system will buy materials and contract someone to install the canopy and Superintendent Scott agreed this was correct.

RETIREMENT PROPOSAL: Superintendent Scott reported that he has done a lot of work on the financial aspect (school budget) and that the real negative is that this year will be the long session of the General Assembly. He explained that it will probably be March 20 before anything can be determined and that means we have a long way to go. He stated that he is hearing things like, looks like this is going to happen or looks like that is going to happen, but final figures are not known for next fiscal year. He reported that currently the school system will receive 1.2-1.3 million less money this year than was originally stated earlier. He explained that the state changes things as they make cuts to balance the budget. He further reported that based on what they're now saying; the school system will be 1.2 million less next year than this year and explained that this means over two years it will be about 2.5 million less funding. He reported that the school system can make it through this year since some bills were paid early and other things. He stated that the problem will be next year and explained that a concern now is that the state thinks this might be the case for the next three years. He expressed that things just aren't going to change overnight and feels the school system has some hard times ahead.

Superintendent Scott reported that the school system's K-6 program got hit pretty hard last year classroom wise (due to teacher retirement). He explained that several positions were not filled and expressed a need to be careful in making sure that the school system doesn't get "hurt" in the classroom. He also explained that it will be up to the

Board but thinks the school system is going to have to look at things “across the board.” He further explained that the school system just can’t just keep going to the classroom and keep taking (personnel). Therefore, he expressed a need to look at custodians, secretaries and school bus runs. He stated he has already asked about cutting two bus runs and a need to review coaches as the school system is now paying about \$340,000 in supplements.

Superintendent Scott reported that in regard to the school budget, the school system needs about 15 teachers to retire in order to make the budget balance. He reported that he thinks about six or seven teachers will retire on their own (whether or not an incentive plan is offered). He explained that if the Board offers anything in the way of retirement there needs to be three or four more than the 15 in order to fund the retirement. He expressed that he felt the last thing anybody, including the Board, wants to do is to have to let people go, no matter who it is, especially during this day and time. He reported that if the Board feels that they can offer a retirement incentive plan that there are 29 teachers eligible for retirement having 30 years of service. He expressed that a decision does not need to be made at this time but presented a plan that he has worked on and explained that the Board can review it and make any comments.

Superintendent Scott reported that he worked on a retirement incentive plan for both teachers and the non-classified as well and that the plan can be reviewed and discussed further at the next meeting. He stated that there may not be anyone interested or maybe a few, he just didn’t know. He explained that it would be a good plan, without any question.

Superintendent Scott presented the following early retirement incentive proposal: *This proposal is for all eligible full time Scott County School System Professional Employees. The retirement incentive is for those individuals with at least 20 years of service working in the school system. It will pay the individual a total of \$12,000 per year for 13 years or until the individual reaches age 65, whichever comes first. The individual may choose to have his/her health and dental premiums taken out of the \$12,000. If an individual chooses to continue to take the school system’s insurance, any money left over after the premiums have been paid in full on a yearly basis will be given to the individual for the remainder of the 13 years.*

This proposal is for all eligible full time Scott County School System Non-Classified Employees. The retirement incentive is for those individuals with at least 18 years of service working in this school system. It will pay the individual a total of \$9,000 per year for up to 13 years or until age 65, whichever comes first. The individual may choose to have his/her health and dental premiums taken out of the \$9,000. If an individual chooses to continue to take the school system’s insurance, any money left over after premiums have been paid in full on a yearly basis will be given to the individual for the remainder of the 13 years.

Superintendent Scott estimated that with the retirement of 15 teachers, 1 secretary, 5 custodians, 6-8 teaching assistants; eliminating \$40,000 in coaching supplements and cutting two school bus driver runs, it would save the school system approximately \$1,355,000.00. He explained that this would get the school system pretty

close to what they are now saying funds will be cut and further explained that it could even be worse. He reported that personnel have been reviewed and he knows of situations where four or five custodians can be transferred around. He expressed this is why the school system must be careful during this school year about hiring back if someone leaves and needs to look at transfers, whether it be a custodian, teacher, teaching assistant or whoever. It was discussed that employees need to understand that a transfer means that they still have a job.

Mrs. McClelland expressed to Superintendent Scott that what he is basically saying is that if someone leaves or the Board needs to fill a position, the Board needs to find someone that's already a part of the system no matter what the position. Superintendent Scott indicated "yes."

Mr. Meade stated that the Board has talked about this each year and reported that questions you receive from the community is how you can afford to do incentives. He expressed that what most people don't understand and, stated he hopes can continue to be shown, is that the bottom line is a plus. He stated that the Board doesn't need to be doing incentives if it is not an advantage to the system financially.

Superintendent Scott reported that it should be a double savings if someone retires at the top of the scale and you hire back at the bottom and the total amount is saved if you don't hire back at all. He stated that if someone retires or resigns and someone is hired back it doesn't help.

Mr. Meade expressed that you are always going to have those positions you are going to have to fill and that's understandable. He also expressed that he knows how people are but it the Board can save someone's job by asking them to go to another school and they say, I like where I am, the Board is not really going to have that option.

Superintendent Scott stated that this matter can be discussed further at the next meeting and that would still allow enough time to do what needs to be done on it.

Mr. Meade reiterated that he feels keeping the facilities up is a priority.

DISCUSSION CONCERNING ESTABLISHMENT OF FOUNDATION FOR SPORTS COMPLEX DONATIONS: Superintendent Scott reported that he and School Board Attorney Greg Baker have discussed starting a foundation for people who might want to donate funding for the sports complex and it would be a tax write off for the donor. He reported that he wanted to first check on the foundation that is already in place (SCOFFEE: Scott County Foundation for Excellence in Education) whether it could be used for this purpose. He provided a brief summary of the history of the SCOFFEE, which he explained was begun with seed money from the TVA. He reported that the fund does have a balance that might could be used for this project as well and if the SCOFFEE cannot be used then a foundation needs to be started as quickly as possible. He explained that this matter could be discussed with SCOFFEE board members as soon as possible to make a determination of whether the sports complex project meets the guidelines for this purpose.

School Board Attorney, Greg Baker, reported that there is a need to review the guidelines and bylaws of the SCOFFEE. He also reported that anyone can make a donation according to the 501c3 IRS regulations already in place and you don't really have to have a foundation since there's nothing to keep people from donating now and designating it for this project.

Mrs. McClelland commented that the school system may need to get a release from the TVA and she further commented on the publicity and marketing of the project. She reported that several people in the Gate City area have asked her how they could help with the project. Mrs. Blair expressed that it needs to be publicized that this is a county facility project.

It was decided that Attorney Baker would review the guidelines of the SCOFFEE to determine whether the foundation already in place could be used for donations for the sports complex project.

CLOSED MEETING: Mrs. McClelland made a motion to enter into a closed meeting at 6:48 p.m., according to Section 2.2-3711A (1) of the Code of Virginia, as amended, to discuss personnel as follows: principals, central office staff, coaches, teachers and custodians as provided in Section 2.2-3711A (3) of the Code of Virginia, as amended, motion was seconded by Mr. Templeton, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:13 p.m. and on a motion by Mrs. McClelland, seconded by Mr. Meade, and certification cited by Mr. Templeton, the Board returned to regular session and considered the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Beth Blair, Lowell Campbell, Kay Jessee, Kathy McClelland, Joe Meade, Dennis Templeton

Nays: None

ABSENT DURING VOTE: None ABSENT DURING MEETING: None

APPROVAL OF FIELD TRIP REQUESTS: On the recommendation of John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the overnight field trip request of Twin Springs High School band students to attend a Performance Tour & Workshop in Cincinnati, Ohio, June 9-12, 2010.

John I. Ferguson, Assistant Superintendent, presented overnight field trip requests, which was received from Rye Cove and Twin Springs High Schools after school board meeting packets had been sent out. He reported that in the past the Board

has looked at field trips taken during the school day prior to end of course or SOL testing. He reported that with the Twin Springs High School trip one school day would be missed in January. He explained that the Rye Cove High School trip would be during March, after the writing test but prior to all other tests to be administered and students would miss two days of school.

Superintendent Scott expressed that the only concerns he had with the Rye Cove trip is that we have pretty much “stuck to our guns” on field trips during the school year because of the testing. Once something different happens you “open up the gates” for more to come down the pike in the future and would be changing. He commented that the students would miss school on Thursday and Friday, and possibly be absent on Monday, if they arrive home late on Sunday. He reported that other schools have made an effort to take trips during June or July and wondered if a trip such as this one could be taken at a later date.

Chairman Jessee reported that Mrs. King always makes an effort to take her students to a band competition, not a pleasure trip. He explained that this is a band competition and they only take place this time of year. He expressed that if Mrs. King just wanted to take them on a pleasure trip she could take that trip in June or July; but, if they want to actually compete with students and have a competition experience, the trip must be taken this time of year. Chairman Jessee expressed that he wanted to emphasize to other members that this is not a pleasure trip, it is to compete. He also expressed that he didn’t think the Board has to approve student competitions in the statewide level of sports and didn’t see any difference with this competition. He further expressed appreciation for Mrs. King and her work and reported that some past and present students play in the orchestra in his church.

Mr. Meade expressed that the Board needs to impress on everyone that trips have to be competition and expressed that trips don’t need to be happening at this time unless financed by private groups.

Chairman Jessee reported that the Rye Cove High School band trip is totally financed by the boosters club and explained that the big thing is missing two days of school.

On a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the Rye Cove High School band trip to compete at a nationally sponsored music competition in Washington, D.C. on March 25-28, 2010.

John I. Ferguson, Assistant Superintendent, presented an overnight field trip request received from the Twin Springs High School band. On a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board approved the Twin Springs High School band students’ overnight field trip request to Virginia Tech, Blacksburg, Virginia, on January 22-24, 2010 (Friday-Sunday) to audition and rehearse with an honor band for a performance.

John I. Ferguson, Assistant Superintendent, presented a field trip request from Duffield Primary 4th grade students to Dollywood in Pigeon Forge, Tennessee, on April

1, 2010 (Thursday prior to Good Friday). He reported that, out of over two hundred entries, a fourth grader at the school won the 2009 Dollywood Creative Writing Contest including a trip for one teacher and thirty classmates to go to Dollywood. He explained that enough funds were raised by the class to take the other homerooms as well; therefore, all fourth graders would have the opportunity for a free trip to Dollywood. On a motion by Mrs. Blair, seconded by Mr. Meade, all members voting aye, the Board approved the fourth graders at Duffield Primary School field trip to Dollywood in Pigeon Forge, Tennessee, on April 1, 2010.

RETIREMENT REQUEST RESCINDED: On the recommendation of John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved rescinding the retirement request of Teresa Dishner, Gate City High School Teacher, which was approved by the Board on March 26, 2009.

RESIGNATION: On the recommendation of John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Meade, seconded by Mrs. McClelland, all members voting aye, the Board approved the resignation request of Terry Bird, Gate City High School Boys Junior Varsity Basketball Coach, effective November 12, 2009.

EMPLOYMENT: On the recommendation of John I. Ferguson, Assistant Superintendent, and on a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Cheyenne Osborne as Rye Cove High School Boys Junior Varsity Basketball coach for the 2009-2010 school year.

On the recommendation of John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved Kristie Carter as 7th & 8th Grade Girls Basketball Coach for the 2009-2010 school year.

On the recommendation of John I. Ferguson, Assistant Superintendent, and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of Jessie McMurray, Drew Scott and Dave Jones as volunteers for the Gate City High School Boys Basketball.

BOARD MEMBER COMMENTS: Chairman Jessee wished everyone a Merry Christmas.

ADJOURNMENT: On a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the board adjourned at 8:28 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk